

## **Georgia Statistics Day 2025 at UGA**

### **Code of Conduct**

The organizers of Georgia Statistics Day (GSD) 2025 at the University of Georgia are committed to providing a safe, productive, and welcoming environment for all participants. The organizers are dedicated to fostering an open atmosphere that promotes the free exchange of ideas while ensuring respect and professionalism among all attendees, staff, and volunteers.

To achieve this goal, the following Code of Conduct will apply to all GSD 2025 events:

#### **Be Professional**

All participants are expected to be respectful of others and conduct themselves in a professional manner at all times, regardless of the formality or informality of the specific setting. Even if behavior may not be explicitly harassing, participants are urged to behave professionally while participating in GSD 2025 activities, communicating within or about GSD 2025, or representing the conference in other contexts.

#### **Language Considerations**

We come from varied backgrounds with a range of expectations about professional conduct in our in-person and online spaces. To provide a welcoming atmosphere, we ask that participants consider whether and how the language they use in shared spaces impacts that atmosphere. In addition to language choices that violate the harassment element of this code of conduct, participants should avoid swearing and offensive language, and excessive use of jargon and acronyms.

#### **Drinking and Drugs**

Participants are expected to refrain from drinking or to drink responsibly and behave appropriately. Excessive intoxication due to alcohol or legal drug use, outward drunkenness or influence from behavior-altering drugs, and any use of illegal drugs is strictly prohibited. Anyone deemed to be significantly under the influence at a GSD 2025 event will be escorted out and may not rejoin the event until the following day. As drinking and drug use are often precursors to Code of Conduct (CoC) harassment violations, anyone who has been found in violation of the CoC while under the influence will face possible suspension from all future events organized by the GSD 2025 team. Alcohol use or other intoxication are never accepted as an excuse for CoC violations.

#### **Commercial Activities**

GSD 2025 events and workspaces are meant to focus on the dissemination of knowledge. While we recognize that academic and commercial spaces commonly intersect in the field of statistics and data science, these events and workspaces should not be used to promote or sell commercial services except as specifically authorized by the conference organizers.

**Unacceptable Behavior:**

Behavior that is harassing or otherwise unacceptable includes, but is not limited to:

- Stalking
- Deliberate intimidation
- Unwanted photography or video/audio recording
- Sustained or deliberate disruption of talks or other events
- Use of sexual or discriminatory imagery, comments, or jokes
- Offensive comments related to personal identity.
- Inappropriate physical contact
- Unwelcome sexual or romantic attention

If you are asked to stop harassing behavior, you should stop immediately, even if your behavior was perceived differently than intended.

**Reporting Code of Conduct Violations**

Harassment and other code of conduct violations reduce the value of our programming for everyone. If someone makes you feel unsafe, unwelcome, or demeaned, or if you observe harassing or inappropriate behavior involving others, you are urged to report it. While there is no “statute of limitations” on reporting such behavior, it is best to report such experiences as soon as possible.

We will take all good-faith reports of harassment by participants seriously. At the conference organizers’ sole discretion, unacceptable behavior may result in removal from or denial of access to meeting facilities or activities, without refund of any applicable registration fees or costs. The organizers also reserve the right to reject any report we believe to have been made in bad faith. This includes reports intended to silence legitimate criticism. We reserve the right to report inappropriate behavior to an individual’s employer, institution, the security officials at the hosting venue, and/or local law enforcement authorities for proper investigation of any potential crime. The organizers will always cooperate with venue authorities and local law-enforcement officials in all conference conduct-related matters.

**Points of Contact for the Conference**

- Dr. Abhyuday Mandal
- Dr. Dan Hall